



# Bradesco

## Training Policy

### Bradesco Organization

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**Document and Date of Approval:**

Board of Directors' Special Meeting  
#1,795, as of 8.1.2011

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**Document and Date of Last Revision:**

Not applicable

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**Body liable for the approval:**

Board of Directors of Banco Bradesco S.A.

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**Managing Area:**

Training Department

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According to the Strategic Statements for the Management of Human Resources of the Bradesco Organization, its Training Policy has as basic guidelines:

1. To spread the corporate commitment to the development process of Human Capital and the effectiveness of organizational results.
2. To ensure that all content of development programs and training is aligned to the Organization's strategy and business.
3. To act in an advisory way in the planning of needed actions, aiming the training and development of Organization's employees.
4. To commit to the implementation of learning content aligned with modern media, to spread knowledge in the Organization.
5. To ensure the establishment of rules of educational sponsorship, for actions of training and capacity building of human capital, and its compliance.
6. To encourage activities of training and development that enhances the career and promotes the succession at all levels of the Organization.
7. To consolidate and manage the Organization's annual budget of training.

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We declare that this is a true copy of the Training Policy of Bradesco Organization, approved in the Special Meeting of the Board of Directors #1,795, as of 8.1.2011.

Banco Bradesco S.A.

*André Rodrigues Cano*  
*Executive Deputy Officer*