Role	Projectphase	Year 1	Year 2	Year 3
Security (CSO)	2 (20%)	2 (20%)	2 (20%)	2 (20%)
Engineering	8 (20%)	8 (10%)	8 (10%)	8 (10%)
Administration (including system and network)	2 (20%)	2 (10%)	2 (10%)	2 (10%)
Security Administrator	2 (20%)	2 (20%)	2 (20%)	2 (20%)
Support	4 (5%)	4 (20%)	4 (20%)	4 (20%)
DNS/DNSSEC	2 (20%)	2 (30%)	2 (30%)	2 (30%)
Quality management	4 (30%)	4 (10%)	4 (10%)	4 (10%)
Change management / Project management	2 (10%)	2(10%)	2(10%)	2(10%)