

gTLD String: .career
Applicant Entity Name: dotCareer LLC
Application ID#: 1-907-61259

SPECIFICATION 11

PUBLIC INTEREST COMMITMENTS

1. Registry Operator will use only ICANN accredited registrars that are party to the Registrar Accreditation Agreement approved by the ICANN Board of Directors on [date to be determined at time of contracting], 2013 (or any subsequent form of Registrar Accreditation Agreement approved by the ICANN Board of Directors) in registering domain names. A list of such registrars shall be maintained by ICANN on ICANN's website.

2. **X** Registry Operator will operate the registry for the TLD in compliance with all commitments, statements of intent and business plans stated in the following sections of Registry Operator's application to ICANN for the TLD, which commitments, statements of intent and business plans are hereby incorporated by reference into this Agreement. Registry Operator's obligations pursuant to this paragraph shall be enforceable by ICANN and through the Public Interest Commitment Dispute Resolution Process established by ICANN ((posted at [url to be inserted when final procedure is adopted]), as it may be amended by ICANN from time to time, the "PICDRP"). Registry Operator shall comply with the PICDRP. Registry Operator agrees to implement and adhere to any remedies ICANN imposes (which may include any reasonable remedy, including for the avoidance of doubt, the termination of the Registry Agreement pursuant to Section 4.3(e) of the Registry Agreement) following a determination by any PICDRP panel and to be bound by any such determination.

Response:

Registry Operator submits this response based upon ICANN's requirement that Public Interest Commitments ("PIC" or "PICs") be submitted to ICANN by 5 March 2013, even though (i) the relevant Specification 11 ("Spec 11") of the Revised New gTLD Registry Agreement (this Agreement) has not cleared the reply period for public comment, (ii) Spec 11 is thus subject to modification unilaterally by the ICANN Board, (iii) ICANN has released few, if any, standards, procedures, guidelines or details regarding the PICDRP, (iv) the PICDRP is subject to modification unilaterally by the ICANN Board, and (v) GAC advice, for which Spec 11 is in main part directed, is not due until substantially after 5 March 2013, not affording Registry Operator the ability to respond to any such advice in the below.

Accordingly, Registry Operator reserves the right to amend, modify, withdraw and otherwise change this response in its sole discretion at any time due to any material activity or material change in the substance of any of the enumerated points in the paragraph immediately preceding this one which materially impacts Registry Operator's ability to perform its obligations under this Agreement and specifically the language in this Spec 11 PIC (3).

In light of the above, and with a (60) day window to cure (as defined below), Registry Operator commits to all sections of its application made publicly available by ICANN at <https://gtldresult.icann.org/application-result/applicationstatus/applicationdetails/350>.

As ICANN has yet to provide any details regarding application of the PICDRP, Registry Operator reserves the right to cure any judgment, adjudication, determination, decision or otherwise of the PICDRP within sixty (60) days of written issue thereof, including taking any action Registry Operator deems necessary to place Registry Operator in compliance with the terms of Spec 11 as interpreted by the PICDRP. ICANN shall withhold enacting any remedy ICANN may have under the Agreement, including for avoidance of doubt the termination of this Agreement pursuant to Section 4.3(e) therein, until after Registry Operator has been given the full sixty (60) day window to cure.

Given the current uncertainty surrounding Spec 11, and in particular that many material details of the PICDRP are yet to be determined, this response represents the sole public interest commitments by Registry Operator for .CAREER at this time. While it is Registry Operator's position that this response is entirely consistent with statements of intent and business plans made in Registry Operator's application to ICANN for .CAREER, and as such do not warrant an amendment to the application for .CAREER for new matter and do not otherwise impact Registry Operator's representations and warranties under Section 1.3 herein regarding material information provided and statements made in the .CAREER application, Registry Operator makes no other representations or warranties, express or implied, to ICANN, any entity engaging the PICDRP or any other entity, regarding Registry Operator's operation of .CAREER, outside of, or in addition to, the information contained in this response. Except for the express commitments set forth in the publicly available sections of Registry Operator's application to ICANN for .CAREER, with regard to any public interest commitment, Registry Operator hereby disclaims all warranties, express or implied, whether in fact or by operator of law, statutory or otherwise, including but not limited to warranties of merchantability and fitness for a particular purpose.

3. Registry Operator agrees to perform following specific public interest commitments, which commitments shall be enforceable by ICANN and through the PICDRP. Registry Operator shall comply with the PICDRP. Registry Operator agrees to implement and adhere to any remedies ICANN imposes (which may include any reasonable remedy, including for the avoidance of doubt, the termination of the Registry Agreement pursuant to Section 4.3(e) of the Registry Agreement) following a determination by any PICDRP panel and to be bound by any such determination.